

Why work for Arun?

There are lots of reasons! Take a look at our comprehensive range of benefits...

Free gym membership

To the Wave, Littlehampton and Arun Leisure Centre, Felpham.

Life assurance

If you join our pension scheme you are covered by life assurance which will provide a death in service lump sum of three times your pensionable salary.

Local Government Pension Scheme (LGPS)

The benefits you build up in the LGPS are guaranteed. What you receive is specified by the scheme regulations rather than the value of your investment in the financial markets – this means it is a 'defined benefit' pension scheme.

Holiday entitlement

Starting from 22 days per year, increasing with service, plus an additional 2 days for Christmas.

Enhanced absence scheme

We look after our staff with a generous support package which covers bereavement, compassionate leave and sickness absence.

Occupational health

We have independent occupational health practitioners to support the health and welfare of our staff.

Training & development

All staff can learn and develop with us. We offer professional training, apprenticeships, management development and skills/competency training offered either virtually or inhouse.

Flexi time

Staff may work flexibly between 7.30am and 7.00pm in line with the needs of the service

Hybrid working options

Allowing you to work a combination of office and home working.

Flexible working

We are always open to looking at ways our staff can work flexibly to enable a better home/work life balance.

Eye tests

You can claim up to £25.00 towards the cost of a yearly eye test and up to £50.00 towards the cost of new glasses (once per year).

Employee Assistance Programme

Is available to employees and their direct family members (for example partner/children) to use and can provide advice, support, and counselling on a wide range of issues including legal and financial advice or emotional support.

Cycle To Work - salary sacrifice schemes

If you are thinking of purchasing a new bike, or cycle accessories, you may be interested in one of the schemes we are able to offer to staff

Christmas savings club

Christmas is an expensive time of year. To help towards costs why not join the Arun Christmas savings club?

Give as you earn

Open a Charity Aid Foundation account - put money in monthly and use it to donate to your chosen charity whenever you choose to.

#SettingYouUpToSucceed